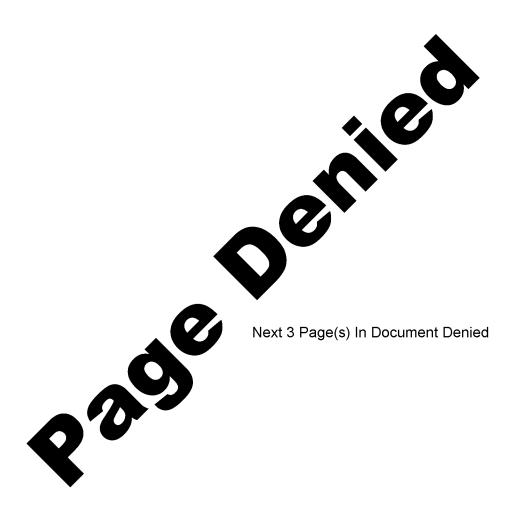
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50Х1-НИМ
The Problem in Training Staff Officers
by General-Leytenant N. Stashek
In the article by <u>General-Mayor</u> S. Bashuk and Colonel M. Fedulov* extremely urgent questions are raised concerning providing staffs with operations officers capable of taking an active part in troop control under complex modern conditions.
While on the whole we share the authors' positions, we would like at the same time to emphasize that the given problem should be considered on a broader plane. The appropriate training not only for operations officers, but also for all officers of directorates, departments, and services of the field headquarters of the formation (large unit) should be discussed. This is made necessary by the growing role of the branch arms and special troops, the enormous responsibility of each officer for carrying out his functional duties, and the complexity of the tasks he is assigned, regardless of what level of the field headquarters he is working in.
Nuclear weapons and other means of armed combat have caused profound changes in the nature and methods of troop actions. To comprehend this, and to creatively develop and skilfully apply this in practice, is a most important and extremely difficult task for officers of directorates, departments, and services. As is known, the staff is the brain of a large and highly complex military organism. It can successfully carry out its work only if each of its component parts is able to continuously and with a high level of effectiveness perform the duties for which it is responsible. To do so a staff officer must be well trained, and must have the knowledge and solid skills called for by his position in the service.
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*Collection of Articles of the Journal "Military Thought", No. 1 (83) 1968.

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rille	urn out enough graduates to man all the posts that should be doing to be doing that should be doing to be doing that a higher military education, and dly, because mistakes are made in personnel placement.
acade comma posit batta succe this staff	Many years of experience demonstrate that graduates of the mies i/n M. V. Frunze and i/n R. Ya. Malinovskiy and of the nd faculties of other military academies try to get the ion of battalion commander since the authorized rank of a lion commander is lieutenant colonel, and if the command is ssful, promotion is guaranteed. Officers are well aware of and, as a rule, do not display enthusiasm when assigned to officer posts where the authorized ranks are lower and tion is less likely.
movin "cut effor and t kind troop rapid capab effect to de	On the other hand, staff officers are fairly timid about g to command positions, and it is often felt that they are off" from the troops. Also, there are known cases of ts being made to keep the most capable officers in the stafe send less prepared officers as quickly as possible to some of courses giving retraining and then into the s, where they advance through the service ranks fairly ly, although they continue to be "average performers". And le, promising, and even gifted officers are not always give tive aid, far from it. Not enough active measures are take welop their capabilities and natural gifts. Thus, the level up below that of the "average performer".
higher service adopte staff is new from h staff large staff	Having weighed all these factors, we believe it necessary to ate more precisely the service career of officers with a military education and to more accurately coordinate the setatus of officers of command and staff posts. An ed regulation on the rotation of service in command and posts should be introduced into the system. Obviously, it wertheless more advisable that officers who have graduated eigher military educational institutions be assigned to fil positions so that the road to the positions of unit and unit commander inevitably runs through the staff, and that service constitutes a stimulus to further advancement. The authors of the article propose that courses giving 50x1
educat	ing and retraining be set up at the higher military sional institutions for officers of operations sections, ments, and directorates. In our opinion, the proposal

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